

**Ark**  
**Part 1 – Statement of Intent**

Ark is responsible for providing a safe and healthy environment for all the staff it employs, for all pupils in its schools and for other people on Ark premises.

The Board will ensure that all reasonable steps are taken to fulfil these responsibilities within the framework of the Health and Safety at Work Act 1974, the Management of Health and Safety Regulations 2003 and other Regulations made under the Act.

To this end, the Board has made each Principal/Headteacher responsible for strategic oversight of each Academy's Health and Safety Organisation and Arrangements on its behalf. Each Academy's Principal/Headteacher is expected to reinforce the Board's intentions on Health and Safety and accepts his or her responsibility for health and safety in their school.

Each Principal/Headteacher has noted the implications of the Corporate Manslaughter and Homicide Act 2007 and the Health and Safety (Offences) Act 2008 and believes that Health and Safety Management systems in their school are in place and adequately rigorous. They will monitor those systems diligently.

The Principal/Headteacher will ensure that their school budgets provide adequate resources to cover planned maintenance of grounds, buildings, plant and equipment in a safe condition and also, so far as reasonably practicable, any emergency action needed to ensure the health and safety of the school occupants.

The Principal/Headteacher will take reasonable steps to bring to the attention of every member of staff that:

- under the Act, they have a personal responsibility for their own safety as well as for the safety of anyone who may be affected by their acts or omissions at work
- they must co-operate with Ark in fulfilling their duties under the Act and supporting legislation as well as under the Academy's Health and Safety Policy and
- they must each read the Academy's Health and Safety Policy, including the statements about the **Organisation** and **Arrangements** through which the requirements will be fulfilled, and sign to confirm that they have done so.

This Statement of Intent will be displayed in staffrooms, on electronic filing systems and intranet, and in the main reception areas.

Signed: ..... *Lynn Hewer* ..... **Managing Director on behalf of Chairman, Ark**

Dated: ..... *30 November* ..... **2016**